

# Performance & Goals

Optima for SAP SuccessFactors Performance & Goals solution is a specialized approach to implementation of the SAP SuccessFactors performance and goal management module with SAP SuccessFactors Best Practices included. It allows to quickly deploy pre-packaged capabilities and functionality and drives to a Go-Live state fast.

## Overview

Effective performance management involves an ongoing dialogue between the employee and manager. It includes establishing clear performance expectations to support business objectives and providing regular feedback and coaching. The Performance Management process follows these steps to evaluate an employee's performance and identify future performance expectations.

## Scope

- Goal Management in SAP SuccessFactors
- Performance Management in SAP SuccessFactors
- 360 Degree Review in SAP SuccessFactors
- People Profile Maintenance in SAP SuccessFactors
- Standard Reporting and Dashboards



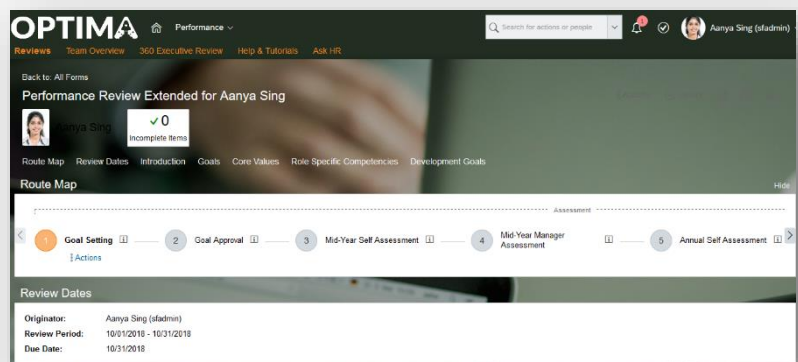
## Business Benefits

- Adopt best-of-breed goal and performance management processes in the cloud.
- Simplify and improve the review process for employees and managers with 360-degree reviews.
- Provide actionable insights into performance success at every level.

## Rapid Deployment

We deliver the SuccessFactors Performance and Goals solution on a fixed implementation timeline of 12 Weeks. You'll receive:

- An initial kick off and Project workshop
- Pre-configured best practice tools and content with flexibility to expand functionality in the future.
- Testing, Training and Post go-live support
- A collaboration platform with all the project resources and knowledge base



Are you ready for  
Optima Performance  
and Goals?

Email us at:  
[info@talenteam.com](mailto:info@talenteam.com) for  
a demo