

# Recruitment Management



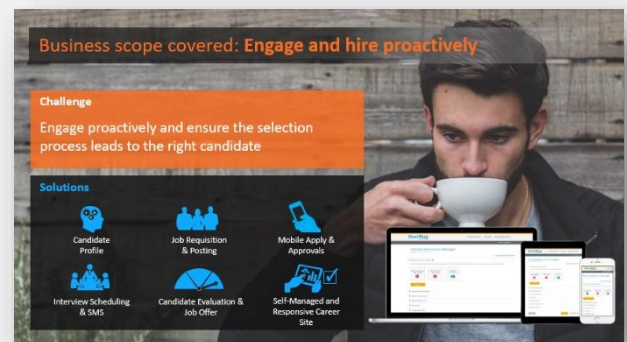
Optima for SAP SuccessFactors Recruiting accelerates the process of HCM value execution through a comprehensive recruiting management and recruiting marketing foundation.

## Overview

Source, engage, and hire the world's best talent with line-of-site analytics to provide intelligence and guidance along the entire process – from sourcing and candidate experience to applicant and offer management. Ensure that recruiting gets the best talent in the door effectively and quickly.

## Scope

- Job requisition creation (templates for Recruiting integrated with Position Management and stand-alone Recruiting)
- Job requisition approval
- Candidate Search
- Job posting/job search
- Employee referral
- Candidate profile (internal and external candidates)
- Candidate Application/Assessment/Selection



Select All	Job Title	Req id ↓	Hiring Manager	Due	Candidates	Progress	Updated	Age(Days)
<input type="checkbox"/>	VP human Resources IN	1421	Sajeev Kumar	08/31/2017	-	<div style="width: 100%;"></div>	08/31/2017	-
<input type="checkbox"/>	Analyst	1402	Sunish Singal	08/30/2017	1	<div style="width: 100%;"></div>	09/07/2017	-
<input type="checkbox"/>	Production Oversight Manager	1281	Ralph Brunnet	08/03/2017	-	<div style="width: 100%;"></div>	07/04/2017	-
<input type="checkbox"/>	UX Designer	1244	Joe Flores	07/15/2017	5 (1 New)	<div style="width: 100%;"></div>	09/07/2017	-
<input type="checkbox"/>	QA Tester	1243	Joe Flores	07/15/2017	5 (1 New)	<div style="width: 100%;"></div>	08/22/2017	-

## Business Benefits

- Streamline hiring with automated recruiting processes.
- Impress candidates with personal updates on the status of their application.
- Gain actionable insights throughout the hiring process.

## Rapid Deployment

We deliver the Optima recruitment solution on a fixed implementation timeline of 12 Weeks. You'll receive:

- An initial kick off and Project workshop
- Pre-configured best practice tools and content with flexibility to expand functionality in the future.
- Testing, Training and Post go-live support
- A collaboration platform with all the project resources and knowledge base

Are you ready for  
Optima Recruitment  
Management?

Email us at:  
[info@talenteam.com](mailto:info@talenteam.com) for  
a demo