

Succession and Development

Optima for SAP SuccessFactors Succession accelerates the process of HCM value execution through a comprehensive succession management foundation built on proven best practices. Optima for SAP SuccessFactors Development accelerates the process of HCM value execution through a comprehensive career development foundation built on proven best practices.

Overview

Minimise risk by developing the talent you need to achieve today's business goals while providing the visibility and planning capabilities necessary to support future growth.

Scope

- Employee Talent Attributes
- Talent Search, Talent Pools
- Succession Org Chart, Presentations
- Development Plans
- Performance-Potential Matrix, Calibration
- Successor Nominations

Name	Job Title	Readiness	Notes	Actions
Geoff Hill	Production Director	Ready Now	Geoff has held management roles ...	[Edit] [Delete]
Gordon Elliston	Supply Chain Director	Ready Now		[Edit] [Delete]
Luciano Carrão	Facilities Manager	Ready Now		[Edit] [Delete]
Paulo Monêka	Production Director	Ready Now	Paulo has held management roles ...	[Edit] [Delete]
Silvia Candido	Program Management Office	Ready Now	High performer. Should be groomed...	[Edit] [Delete]
Armando Lopez	Facilities Manager	1-2 years		[Edit] [Delete]
Eduardo Oliveria	Engineering Manager	1-2 years		[Edit] [Delete]

Business Benefits

- Streamlined succession and development processes to address talent gaps and promote collaboration.
- Timely identification of the right candidates for key roles and to rapidly fill positions.
- Accelerated career development and increased employee engagement and retention.

Rapid Deployment

We deliver the Optima Succession and Development solution on a fixed implementation timeline of 12 Weeks. You'll receive:

- An initial kick off and Project workshop
- Pre-configured best practice tools and content with flexibility to expand functionality in the future.
- Testing, Training and Post go-live support
- A collaboration platform with all the project resources and knowledge base

Are you ready for
Optima Succession and
Development?

Email us at:
info@talenteam.com for
a demo