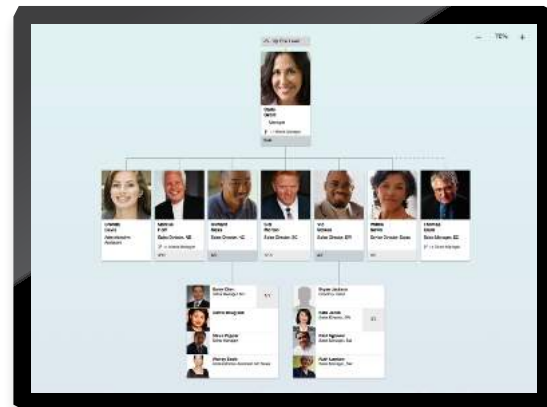


Refine Strategy

Providing visibility into the entire workforce, SAP SuccessFactors Employee Central also lets you combine people data with financial and operational information from external systems, giving you holistic insights that enable you to collaborate with business leaders on decisions. Simple reporting tools, access to more than 2,000 built-in metrics in the SAP SuccessFactors Workforce Analytics solution, benchmarking and trended data, and drill-downs for analyses give you the ability to define the right people strategies and measure their impact on the business for continuous assessment and improvement. SAP SuccessFactors Talent solutions leverage the same core platform as SAP SuccessFactors Employee Central, making it the central hub for everything about people and talent.

Provide Structure

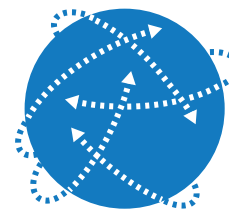
While core HR is still the reliable system of record, the opportunity for tomorrow is to plan the right business strategy and put the right structures in place for execution – strong and agile enough to meet market changes. SAP SuccessFactors Employee Central provides comprehensive, integrated, searchable people and organizational information. With position management and organizational charting, you are able to create the right structures for an agile organization that supports departments, teams, and individuals. Smart automation, with intelligent services and HR workflows across system and business functions, enables you to manage processes, not just transactions.





Engage People

Reaching your people with information and services they need will boost adoption and add value across the board. With SAP SuccessFactors Employee Central, you can deliver HR best practices and give people access to everything they need in one place: smart, simple, and usable. The social and motivational aspects in SAP SuccessFactors Employee Central allow people to create a personal profile, tag their knowledge and skills, and encourage and capture peer recognition. With an engaging core HR solution, you enable people connections and maximize engagement.



Global excellence
at a local level

Manage and Grow Across Boundaries

Some aspects of globalization are well established, such as translating content and supporting time zones, calendars, and currencies. However, keeping up with constantly changing local laws is much more challenging. SAP SuccessFactors Employee Central is a complete, cloud-based, core HR solution that facilitates regulatory and legal compliance. Automatic updates due to changes in regulations enable you to comply with current business practices, legal requirements, and statutory reporting.

SAP SuccessFactors Employee Central provides a global view of internal and external workers and connects them to strategic talent management capabilities – all with a consumer-grade user experience that improves employee engagement.

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