TalenTeam
People Solutions. Reimagined

Building a Future-Ready Workforce: Your Skills Transformation Plan

Empower your organisation to thrive in the future of work by transitioning to a skills-based workforce. TalenTeam's bespoke Skills Transformation Plan, is designed to help you identify current capabilities, uncover skills gaps, and deliver targeted, data driven interventions creating a clear path to workforce excellence.

The Challenge:

Manually Transitioning to a Skills-Based Organisation Would Involve:

- Limited visibility into current and future workforce capabilities.
- Outdated job frameworks that hinder effective role alignment and skill management.
- Inconsistent data integration, leading to inefficient workforce planning, decision-making and skills gap.
- Uncertainty in starting skills implementation.

These roadblocks impede an organisation's talent mobility, workforce planning, and business growth, making it difficult to adapt to market demands.

Accelerate Your Skills Journey:

With TalenTeam's AI-powered Solutions You Can:

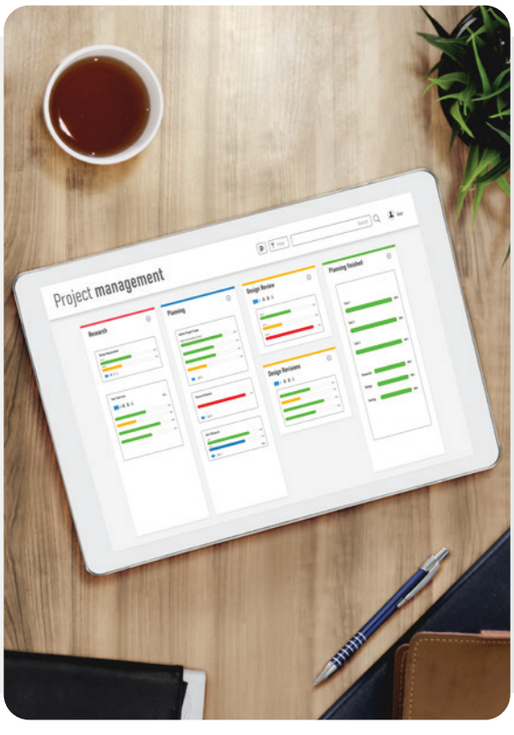
- Streamline job profile creation and skill mapping, significantly reducing time and effort.
- Align roles with critical skills and evolving business needs.
- Achieve actionable insights faster, enabling robust strategic workforce planning.

TalenTeam's approach uses advanced tools to streamline the process with minimal internal resource investment, while Lightcast provides a more consultative alternative.

The Next Step: Skills Transformation Plan

Undertake a Skills Transformation Plan, an Essential First Step that Provides:

- ✓ Strategic alignment of your workforce capabilities with current and future business demands.
- ✓ A comprehensive assessment of your SAP SuccessFactors setup, enhancing skills data quality and governance.
- ✓ Key recommendations to improve data readiness ensuring alignment with the SAP SuccessFactors Talent Intelligence Hub (TIH) and SAP SuccessFactors Job Profile Builder (JBP).
- ✓ Guidance on modular integration, supporting both short-term priorities and long-term goals.
- ✓ A tailored roadmap to scale your skills transformation journey.
- ✓ A business plan articulating ROI, cost implications, benefits, and expected outcomes.
- ✓ A launch strategy and prioritisation for a phased, structured rollout aligned with organisational readiness.



Key Benefits

- Identifying key personas (employees, managers, HR, leadership) and mapping their roles in the transformation.
- Align workforce capabilities with future business demands, increasing organisational agility and competitiveness.
- Enable business-wide engagement and a scalable, sustainable transformation across all business units.
- Create a scalable skills ecosystem that integrates seamlessly with SAP SuccessFactors.
- Real-time skills data enables quick adaptation to changing market and operational demands.
- Fill skill gaps efficiently, enhancing learning opportunities and career growth for employees.

Transform Your Workforce Today

Get in touch with TalenTeam to schedule your assessment and start building the foundation for a skills-based organisation that drives growth and innovation.

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